



NorPro® Integrated Management System Policy (Quality, Environmental, Health & Safety, ICRF) Catalytic Products: Bryan Site

We are **committed to compliance** with customer requirements, applicable legal requirements, and internal Saint-Gobain requirements such as the EHS Charter, EHS Frame of Reference, the General Principles of Conduct and Action, and the Internal Controls Reference Framework.

We are committed to **continual improvement** throughout our operations to **enhance performance** in each functional area. Key to this commitment is the maintenance of an integrated management system to ensure effective and efficient implementation of quality, environmental, health, safety and ICRF requirements.

We have established detailed **objectives and targets** in each functional area through our execution of the World Class Manufacturing (**WCM**) methodology. Our objectives and targets are aligned with our corporate drive to achieve:

- **Zero unsatisfied customers** (Q)
- **Zero environmental accidents** (E)
- **Zero occupational illnesses** (H)
- **Zero work related accidents** (S)
- **Zero threat to company assets & financials** (\$)

Each employee is responsible for Saint-Gobain NorPro's success by understanding this policy and contributing to excellence within the scope of their individual assignments.

We establish that this Integrated Management System policy is appropriate to the purpose and context of the Bryan manufacturing site, providing a framework for the setting of functional objectives in support of the business strategy. This policy is posted throughout the site and available on the company internet page to ensure its availability to employees as well as the public and other interested parties.

David Yandell, Bryan Site Leader

Phil Goodwin, Bryan EHS Manager

Jim Lamar, NorPro Quality Manager

Effective date: January 1, 2020